

**NOTICE OF DEADLINE TO FILE AN APPLICATION FOR PLACE ON THE BALLOT  
 CITIES, SCHOOL DISTRICTS AND OTHER POLITICAL SUBDIVISIONS**

**AVISO DE FECHA LÍMITE PARA PRESENTAR UNA SOLICITUD PARA UN LUGAR EN LA  
 BOLETA PARA CIUDADES, DISTRITOS ESCOLARES Y OTRAS SUBDIVISIONES POLÍTICAS**

Notice is hereby given that an application for a place on the Kennard ISD Board of Trustees  
 (name of political subdivision)

General / Special Election ballot may be filed as indicated below:  
 (Circle one)

(Se da aviso por la presente que una solicitud para un lugar en la boleta de la Elección

General / Especial de Kennard ISD (nombre de la subdivisión política) puede ser presentada como se indica  
 (circule uno)

a continuación:)

**Filing Dates and Times:**

(Fechas y Horario para Entregar Solicituds:)

Start Date: January 14th  
 (Fecha Inicio)

End Date: February 13th 2026  
 (Fecha Límite)

Office Hours: 8:00 am - 4:00 pm  
 (Horario de la Oficina)

Physical address for filing an application in person for place on the ballot:

(Dirección física para presentar una solicitud en persona para un lugar en la boleta)

Kennard ISD Administration, 304 Hwy 7 East, Kennard, TX

75847

Address to mail an application for place on the ballot (if filing by mail):

(Dirección a donde enviar una solicitud para un lugar en la boleta (en caso de presentar por correo))

Email and Fax Number to send an application for place on the ballot: If a filing fee is submitted, the application may not be faxed or emailed.

(Dirección de correo electrónico o número de fax para enviar una solicitud para un lugar en la boleta: Si un pago de inscripción es presentada, la solicitud no puede ser enviada por correo electrónico o fax.)

Shelli Ude

Printed Name of Filing Officer or Designee  
 (Nombre en letra de molde del Oficial de Archivos  
 o Persona Designada)

1/9/2026

Date Posted  
 (Fecha archivada)

Shelli Ude

Signature of Filing Officer or Designee  
 (Firma del Oficial de Archivos o Persona Designada)

## ORDER OF GENERAL ELECTION FOR OTHER POLITICAL SUBDIVISIONS ORDEN DE ELECCIÓN GENERAL PARA OTRAS SUBDIVISIONES POLÍTICAS

An election is hereby ordered to be held on 5/2/2026 for the purpose of voting on:  
(date)

(Por la presente se ordena celebrar una elección el \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ con el propósito de votar sobre.)  
(fecha)

I List Offices/Propositions/Measures on the ballot (*Enúmere los puestos/proposiciones/medidas oficiales en la boleta*)

## Two Trustee Positions

Early voting by personal appearance will be conducted each weekday at:  
(La votación adelantada en persona se llevará a cabo de lunes a viernes en:)

## The Main Early Voting Location (*sitio principal de votación adelantada*)

Location (sitio) \_\_\_\_\_ Hours (horas) \_\_\_\_\_

Crockett TX 7-7

## Branch Early Voting Locations (*sucursal sitios de votación adelantada*)

Location (sitio) \_\_\_\_\_ Hours (horas) \_\_\_\_\_

Early voting by personal appearance will be conducted each weekend at:  
(La votación adelantada en persona se llevará a cabo en el fin de semana en:)

### The Main Early Voting Location (*sitio principal de votación adelantada*)

Location (sitio) \_\_\_\_\_ Hours (horas) \_\_\_\_\_

CROCKETT TX	7-7
Branch Early Voting Locations ( <i>sucursal sitios de votación adelantada</i> )	
Location ( <i>sitio</i> )	Hours ( <i>horas</i> )

# Early Voting Clerk

Name of Early Voting Clerk

(Nombre del Secretario/a de la Votación Adelantada)

401 East Coldsill Ave

Address (Dirección)

Crockett 75835

City (Ciudad)

Zip Code (Código Postal)

(936) 544-3255 ext. 243

Telephone Number (Número de teléfono)

election@co.houston.tx.us

Email Address (Dirección de Correo Electrónico)

Early Voting Clerk's Website (Sitio web del Secretario/a de Votación Adelantada)

Applications for Ballots by Mail (ABBMs) must be received no later than the close of business on:  
(Las solicitudes para boletas que se votarán adelantada por correo deberán recibirse no más tardar de las horas de negocio el:)

/ /.  
(date)(fecha)

Federal Post Card Applications (FPCAs) must be received no later than the close of business on:  
(La Tarjeta Federal Postal de Solicitud deberán recibirse no más tardar de las horas de negocio el:)

/ /.  
(date)(fecha)

Issued this 8<sup>th</sup> day of January, 2026.  
(day) (month) (year)

(Emitida este día \_\_\_\_\_ de \_\_\_\_\_, 20\_\_\_\_\_.)

Rebecca Parker

Signature of Presiding Officer (Firma del Dirigente que Preside)

Shane S. Fauson

Signature of Board Member  
(Firma del Director)

R. E. Cal  
Signature of Board Member  
(Firma del Director)

Signature of Board Member  
(Firma del Director)

D. J. Parker  
Signature of Board Member  
(Firma del Director)

Signature of Board Member  
(Firma del Director)



THE STATE OF TEXAS  
COUNTY OF HOUSTON

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## 2026 JOINT ELECTION AGREEMENT

Between the County of Houston and the Houston County Hospital District,  
the Crockett, Grapeland, Kennard, Latexo and Lovelady Independent School Districts,  
and the Cities of Crockett, Grapeland, Kennard, Latexo and Lovelady

AND

## ELECTION SERVICES CONTRACT

Between the County Election Officer  
And the Political Subdivisions Listed Above Respectively

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**WHEREAS** Texas Election Code Chapter 271, Joint Elections, authorizes two or more political subdivisions to enter into an agreement to hold their elections jointly in the election precincts that can be served by common polling places if the elections are to be held on the same day in all or part of the same territory; and

**WHEREAS** the County of Houston, Texas referred to as "County", and each City, I.S.D. and Hospital District in Houston County, which are Local Political Subdivision District(s) of the County hereafter referred to as "LPS" shall hold their respective general elections on **Saturday, May 2, 2026**; and

**WHEREAS** the County Election Officer, Cynthia Lum, hereinafter referred to as the Elections Administrator (EA) or "Contracting Officer", along with the Voter Registration/Elections Department she oversees, and by authority of Section 31.092(a) of the Texas Election Code, enters into this election services contract with each political subdivision holding their respective general election on **Saturday, May 2, 2026** for the conduct and supervision of; and

**WHEREAS** should it be necessary, the Contracting Officer, along with the Voter Registration/Elections Department she oversees, and by authority of Section 31.092(a) of the Texas Election Code, enters into this election services contract with each political subdivision holding their respective runoff election on \_\_\_\_\_ for the conduct and supervision of; and

**WHEREAS** the County and the LPS(s) (*also referred to as participating authority(ies)/entity(ies), joint participants, political subdivisions*) represent that they have each adopted orders, resolutions or other official documents required by their respective governing bodies reciting the terms of this joint election agreement and the contract for election services; and

**WHEREAS** the County and the LPS(s) find that this joint election agreement and this election services contract will adequately and conveniently serve all voters in Houston County and will facilitate the orderly conduct of the elections; and

**THEREFORE**, the LPS(s) agrees as follows:

The Houston County Voter Registration/Elections Department, under the direction of the County Election Officer (EA), agrees to coordinate, supervise, and handle all aspects of administering the Election in accordance with the provisions of the Texas Election Code and as outlined in this agreement. Each participating authority agrees to pay Houston County for leasing the equipment, election supplies, services and administrative costs as outlined in this

agreement. The EA will serve as administrator for the election; however, each participating authority remains responsible for the lawful conduct of their respective election.

## **1. Uniform Election Date.**

Joint elections to be held **May 2, 2026**, unless canceled by certification of unopposed candidates under Section 2.051-2.053 of the Texas Election Code. If a political subdivision cancels its respective election pursuant to Section 2.053, the Contracting Officer shall be entitled to receive an administrative fee of \$75.00 [Section 31.100(d)] and shall prepare and submit an invoice for payment within 60 days after the unofficial notification of cancellation is received. Once the cancellation of the election is formally approved by the respective governing body, the political subdivision shall provide a copy of the certification of cancellation to the EA in order for it to be posted at each affected poll place on Election Day. Note: This Agreement does not include any provisions or costs associated with a subsequent runoff election. Any additional election, held on any day other than said uniform election date, will be subject to EA availability and a new contract.

## **2. Election Judges, Clerks and Other Election Information.**

- a. The EA will be responsible for the appointment by Commissioners' Court of the presiding judge and an alternate for each polling location. The EA will arrange for training and compensation of all judges and clerks. If a person is unable or unwilling to serve, the EA will be responsible for the appointment of a replacement judge for the precinct and notify each participating authority affected by the change.
- b. The EA will take the necessary steps to ensure that all election judges appointed for the joint election are eligible to serve.
- c. The presiding judge for each election precinct appoints the election clerks, one of which must be the alternate judge, in the number determined/recommended by EA, and approved by Commissioners' Court/appoint authority. *The number of clerks may vary based on the type of the election(s), number of registered voters in the election precinct, if it's a combined voting box, number of ballots and/or split ballots in the election precinct, etc.* The presiding judge is responsible for ensuring the eligibility of each appointed clerk. The EA is available upon request to assist with eligibility questions and/or confirmations.
- d. The EA will conduct one or more election schools, and will notify the election judges/workers and each participating authority of the date(s), time(s), and place(s) of such school(s). Election judges and clerks will be paid at the per hour rate set by Houston County's Commissioners' Court per **Exhibit "A"** (for a minimum of 3 hours). EA will keep an attendance record of attendees. Election workers who work during the election and have completed this training will receive **\$8.00** per hour for attendance.
- e. The election judges are responsible for picking up election supplies at the time and place determined by the EA. Election judges and clerks will be paid at the per hour rate set by Houston County's Commissioners' Court per **Exhibit "B"**. The election judge will receive an additional **\$25.00** for picking up the election supplies prior to Election Day and for delivering election returns and supplies to the Central Counting Station on Election Night.
- f. The EA will employ other personnel necessary for the proper administration of the election, including temporary staff, as is necessary to prepare for the election, to ensure the timely delivery of supplies and equipment during the period of early voting and for Election Day, and for the efficient collection of precinct supplies on election night at the central accumulation station. This temporary, election personnel will be paid at the per hour rate set by Houston County's Commissioners' Court per **Exhibit "B"**, for election clerks and as agreed upon by the participating authorities.

### **3. Voting Equipment.**

- a. The EA will provide voting machines and equipment, at the rental rate set by Houston County's Commissioners' Court per **Exhibit "C"**, prepare them for use in the election including logic and accuracy testing, and arrange to have them transported (*or transport them*) to and from the early voting location(s) and the Election Day polling places. A testing board (consisting of at least two persons), overseen by the County Election Officer, has been established and will consist of the Central Counting Station Judge, the Tabulation Supervisor and/or the Assistant Tabulation Supervisor.
- b. The Voting System to be used in the election and any runoff election will be the **ExpressVote and the DS450 Tabulation Machine.**

### **4. Election Supplies.**

The EA will arrange for all necessary election supplies, including but not limited to ballots, election forms, maps, and supplies for election judges, ballot boxes, voting booths, transfer cans, electronic poll books (as available) and accessories, etc. and if necessary, instructions and other information needed to enable the election judges to conduct a proper election.

The EA will combine election forms and records in a manner convenient and adequate to record and report the results of the election for each of the participating entities as prescribed by Section 271.009 of the Texas Election Code. This includes the use of a single ballot containing all the offices or propositions stating measures to be voted on at a particular polling place (Section 271.007 Texas Election Code).

Each participating entity will remain the filing authority for applications for a place on the ballot respectively and shall furnish to the EA a list of candidates and/or propositions showing the order and the exact manner in which their candidate names and/or propositions are to appear on the official ballot in both English and in Spanish per **Exhibit "E"**. The list will be delivered to the EA as soon as possible after ballot positions have been determined by each of the participating authorities. Each participating authority will be responsible for proofreading and approving the ballot in so far as it pertains to the authority's candidates and/or propositions. **The EA will order programming and ballots based on the ballot approval of each participating authority.** In the event, a participating authority approved a ballot containing an error, that authority will be solely, financially responsible for all replacement costs of the programming and ballots, along with any additional related expenses (i.e. shipping, etc.).

The EA will be responsible for procuring the election supplies for an election. The ballot allocation will be in accordance to Section 51.005 of the Texas Election Code. In the case of a Local Option Election, the ballot allocation will be in accordance to Title 17, Section 501.104 of the Texas Election Code. However, the final ballot order will be calculated and authorized by the EA to ensure sufficient supplies without excessive waste.

### **5. Election Notices and other Pre-Election Matters.**

***RULING - Effective June 25, 2013, United States Supreme Court ruled Section 5 of The Voting Rights Act of 1965 "unconstitutional" – based on this ruling, we've been advised by the Secretary of State's Office that changes in voting procedures no longer require approval or "preclearance" by federal authorities known as the Department of Justice. At this time, the language will remain in the Joint Election Agreement (4.a.) however we have suspended the submission for preclearance to the DOJ as instructed until further notice.***

- a. Each authority will post their respective election orders and public election notices; and provide a copy of the orders and notices with the EA and those issued by EA to each participating authority.
- b. The EA will select, with Commissioners' Court approval, and arrange for the use of all voting locations. Voting locations will be, whenever possible, the usual, *Court/DOJ approved* school voting locations for the precincts. In the event a voting location is not available or a change has been made for another reason, the EA will arrange for an alternate location or combine it with another and will notify each

participating authority affected by the change. **The voting locations are listed in Exhibit "D" of this agreement.** The EA will notify each participating authority of any changes from the locations listed in Exhibit "D".

## **6. Early Voting.**

- a. All participating entities agree to conduct their early voting jointly (Section 271.006 of the Texas Election Code). **Cynthia Lum**, the County Election Officer, is the Early Voting Clerk (EVC) as established by Secs. 83.002 and 83.006 of the Texas Election Code. **Gail Thompson and Sabrina Smith** are appointed Deputy Early Voting Clerk (DEVC) for the joint early voting approved by Commissioners' Court, as with respect to early voting in person and voting by mail. Additional clerks may be appointed by the EVC/DEVC as needed to assist in the conduct of the election.
- b. The joint early voting will be conducted at the early voting poll place of the County at the **Houston County Senior Citizens Center** (reference Section 6d for specific details) and at minimum, will be the hours that the early voting clerk regularly conducts early voting and if applicable, will be extended to include any extended or weekend hours.
- c. The EVC/DEVC may appoint additional clerks for early voting by personal appearance/voting by mail as needed to assist in the conduct of the election.
- d. Early voting will be conducted at the following locations:

**Early Voting: Houston County Senior Citizens Center, 716 West Wells, Crockett, TX 75835**

**Dates:** **April 20<sup>th</sup> – April 28<sup>th</sup>, Monday thru Saturday**

**Times:** **9:00 am – 6:00 pm**

**POSSIBLE EXCEPTION(S); by petition or agreement:**

There MAY be additional branch locations opened during early voting:

There MAY be twelve-hour day(s) during early voting:  
– Early Voting Hours 7:00am – 7:00pm

There MAY be additional weekend voting during early voting:  
**Sunday, April 26<sup>th</sup>** – Early Voting Hours 12:00pm – 5:00pm

- e. The Early Voting Ballot Board (EVBB), consisting of a presiding judge, an alternate judge and at least three other members depending on type of election(s), will be appointed by the County Election Board in even numbered years and in odd numbered years Commissioners' Court appoints the EVBB Judge and alternate judge only (*name submitted by applicable party chair*). The presiding judge is responsible for appointing election clerks and for their eligibility. The EA is available upon request to assist with eligibility questions and/or confirmations.
- f. The presiding election judges & clerks of the EVBB will be paid at the per hour rate set by Houston County's Commissioners' Court per **Exhibit "B"**. Per Sec. 87.005(b) of TEC EVBB members will be compensated for a minimum of **5** hours of service, regardless of number of hours worked.

## **7. Election Day.**

- a. The EA will monitor all polling locations on Election Day for adequate supplies, operating voting systems, voter check-in assistance, qualifying the voter, etc.

- b. As required by law, the EA will be open on Election Day and also available by phone, cell phone, e-mail, and instant messaging (via electronic poll books, if in use) to assist all election workers and participating authorities.

## **8. Returns of Elections.**

- a. The EA is responsible for establishing and operating the central counting station (CCS) in accordance with the provisions of the Texas Election Code and this agreement. The CCS is overseen by the Appointed CCS Judge, the Assistant Judge, County Election Officer/Central Counting Station Manager, appointed by Commissioners' Court, with the assistance of the Tabulation Supervisor, the Assistant Tabulation Supervisor, along with numerous appointed Receiving Clerks based on the type of election, complexity of the election, etc.
- b. On election night, as precinct returns arrive for processing, the EA will provide timely cumulative reports of election results as soon as the returns are processed, accumulated and the initial reconciliation is completed. The EA will be responsible for releasing cumulative totals, reflecting precinct returns via a "media report"/ "summary report" to include early voting and election day, to the joint participants, candidates, media, and general public by distribution of hard copies and/or electronic transmittals. Houston County will operate an Election Results Center to release election results in the Houston County Commissioners' Courtroom Building located at 401 East Goliad Avenue, outside of the Annex Building.
- c. On election night, the EA will have a designated area set up in the Central County Station to accommodate one representative from each participating entity to observe the election results center operation and receive election results. Specific instructions regarding recommended arrival time, entrance access, etc. will be sent out via email (as provided) to each participating entity before Election Day as instructions may vary with each election.
- d. The EA will be responsible for entering election night returns electronically as required by the Secretary of State's Office.
- e. The EA will prepare, after Election Day, the unofficial canvass report after all precinct returns have been accumulated, and will make available a copy of the unofficial precinct returns for canvassing to each participating authority as soon as possible after all returns, provisional and mail ballots have been tabulated; the unofficial precinct returns will be available by 12:00 noon on **Tuesday, May 12, 2026**.
- f. All participating authorities will be responsible for canvassing their respective election returns. As stated in Section 271.012 of the Texas Election Code, the presiding officer of the canvassing authority of each participating entity shall issue certificates of election to candidates elected in the joint election to offices of political subdivisions. *Please refer to the publication provided by the Elections Division of the Secretary of State's Office titled "Canvassing Elections and Qualification for Public Office" for an outline summarizing Texas case law and statutes relating to canvassing and reporting official election returns, as well as the laws specifying how candidates take office upon election.*
- g. The EA will be responsible for conducting the post-election manual recount, unless a waiver is given from the Secretary of State in accordance with Section 127.201 of the Texas Election Code. Each political subdivision must notify the EA if waiver has been granted or denied upon receipt of notification from the Secretary of State. The EA will post required notice of recount and may require a representative of each participating authority to be present and if necessary, assist with the recount process.
- h. Each participating authority is responsible for entering their respective official (canvassed) election results precinct return reporting, also known as the Vote Count List, as required by the Secretary of State.

## **9. Records of the Election.**

- a. The Contracting Officer (County Election Officer) shall serve as the general custodian of election records in accordance with Section 271.010 of the Texas Election Code. However, each participating entity will be the custodian and responsible for pre-election and post-election records for their respective elections to include but not limited to election orders, public election notices, applications for a place on the ballot, candidate drawing documents, along with canvassing records and certificates of election, etc.
- b. Election records will be available to each participating authority as well as to the public in accordance with the Public Information Act, Chapter 552 of the Texas Government Code and Chapter 66 of the Texas Election Code.
- c. Records of the election will be retained and disposed of in accordance with the records retention schedule adopted by the Houston County Elections Officer, and accepted by the Texas State Library and Archives Commission on July 1, 2020 and in accordance with Chapter 66 of the Texas Election Code. The preservation period for non-federal elections is 22 months after Election Day. (Sec.66.058)
- d. If records of the election are involved in any pending election contest, investigation, litigation, or Texas Public Information Act, the EA will maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of any participating authority to bring to the attention of the EA any notice of any pending contest, investigation, litigation, or Texas Public Information Act request which may be filed with a participating authority.
- e. Upon request to maintain records beyond eligibility for preservation according with Section 66.058 of the Texas Election Code, the EA shall supply a written cost estimate for storage to requesting participant.

## **10. Election Expenses.**

- a. The participating authorities mutually agree to pay the actual expenses attributable to their portion of the programming, coding, and ballot layout costs. Programming of voting equipment owned by Houston County is prepared by Election Systems and Software (ES&S).
- b. The participating authorities mutually agree to have the contracting officer prepare and mail all ballots by mail to Voters for FPCA/Absentee Ballot request at cost (estimated at \$4.00) per application.
- c. The cost of any special request from a participant, which is not agreed upon by all authorities, shall be borne by that participant.
- d. The participating authorities mutually agree to share election expenses incurred, including but not limited to, the costs and expenses of election supplies, newspaper publication of the testing notice, air cards for electronic poll books, logic and accuracy testing, voting machines and equipment transportation, absentee voting expenses, and other election related expenses.
- e. The participating authorities mutually agree to share the cost of all election personnel including overtime (excluding the Contracting Officer). This will include the Early Voting clerks, Election Day workers, Early Voting Ballot Board, along with any temporary employees hired to assist with delivery of equipment and supplies, and election workers at the central accumulation station, etc. On Election Day, only the political subdivisions sharing that polling location will equally split the personnel cost. Any hours worked over forty (40) hours per week by the full-time employees of the EA (*shall be monitored and authorized by the County Election Officer*) beginning the Friday immediately before early voting begins and concluding the Friday following Election Day, due to the complexity of the elections, will be paid at one and one half (1 ½) time his/her regular rate and will be a shared cost by all participating authorities.

- f. The participating authorities mutually agree to lease the county-owned election equipment in accordance with Section 123.032 of the Texas Election Code. The voting system to be used in the election is the ES&S Model DS450 Tabulation Scanner and the ES&S ExpressVote. At minimum, one accessible voting system, the ES&S ExpressVote, will be provided at each poll location. Early voting equipment will be shared by participating entities. However, on Election Day, only the political subdivisions sharing that polling location will equally split the cost to lease the equipment at that location. On Election Night, the political subdivisions will equally split the cost to lease the DS450 Tabulation Scanner to count the ballots.
- g. The participating authorities mutually agree to pay an administrative fee to the county election officer for election services performed not to exceed 10% of the total cost of the election, but may not be less than \$75.00, as authorized by Section 31.100(d) of the Texas Election Code.
- h. The participating authorities mutually agree to pay Houston County within thirty (30) days of receipt of the invoice.

## **11. Estimated Cost of Services.**

- a. A cost estimate for election expenses is set forth in **Exhibit "F"**, attached hereto and made part of this contract. The Contracting Officer agrees to advise the LPS if it becomes apparent that the actual expenses incurred by the Contracting Officer will exceed by 20% or more the estimated expenses as set forth in **Exhibit "F"**.
- b. The participating authorities agree to provide a down payment of 75% of the estimated LPS expense no later than **10 days after signing the contract** for the election and acknowledges that the County will reimburse any monies not used to cover the actual cost incurred by the LPS for the election.

## **12. Waiver of Damages.**

The Participating Authorities acknowledge that the electronic voting system and the programming of paper ballots is highly technical and that it is conceivable that despite the effort of the Voter Registration/Elections Department it might fail during an election or might contain errors. The Participating Authorities agree that should the electronic voting system fail, the Participating Authorities will not make any claim against the County of Houston, the elected officials signed herein, or any of their employees, or agents for damages of any kind, including but not limited to damages incurred for having to conduct a second election caused as a result of such failure or error.

The Participating Authorities acknowledge that joint elections present logistical problems and other problems over and above elections that may be conducted individually. The County of Houston, the elected officials signed herein, or any of their employees, or agents will use their best efforts to help ensure that a joint election will be conducted without error or mishap, but on occasion, errors or mishaps occur. Accordingly, the Participating Authorities agree that should an error or mishap occur they will not make any claim against the County of Houston, the elected officials signed herein, or any of their employees, or agents for damages of any kind including but not limited to damages incurred for having to conduct a second election, as a result of such error or mishap.

To the extent possible by law, if legal action is filed against any of the Participating Authorities involving its' respective election and if, the County and/or the elected officials signed herein or any of their employees, or agents, is named as a party to this legal action and the complaint is based solely on allegations made against that particular political subdivision, then that political subdivision, Participating Authority, shall be solely responsible for the costs and defense of that suit and shall be authorized to provide counsel of its choice for the County and/or the elected officials signed herein or any of their employees, or agents.

The EA will print multiple original documents and facilitate the coordination between the participating authorities and their respective governing bodies in order for each to have an original, signed and completed contract for each authority's records. The EA shall file a copy of this executed contract with the County Treasurer, County Judge, and County Auditor.

SIGNED AND ENTERED into this joint agreement 5<sup>th</sup> day of February, 2026 in duplicate originals.

**HOUSTON COUNTY**

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Cynthia Lum, *County Election Officer*

**HOUSTON COUNTY HOSPITAL DISTRICT**

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Barbara Crowson, *President*

**CITY OF CROCKETT**

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Dr. Iantha Fisher, *Mayor*

**CITY OF LOVELADY**

---

Martin Boedeker, *Mayor*

**CITY OF KENNARD**

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Donald Lamb Sr., *Mayor Pro Tem*

**LATEXO INDEPENDENT SCHOOL DISTRICT**

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Michael Woodard, *Superintendent*

**CROCKETT INDEPENDENT SCHOOL DISTRICT**

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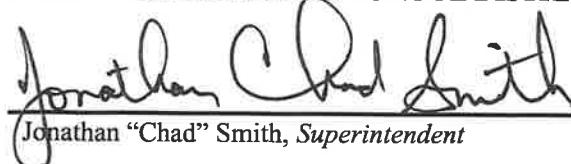
Damenion Miller, *Superintendent*

**LOVELADY INDEPENDENT SCHOOL DISTRICT**

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Wendy Tullos, *Superintendent*

**KENNARD INDEPENDENT SCHOOL DISTRICT**



Jonathan 'Chad' Smith

Jonathan "Chad" Smith, *Superintendent*

*Note: the signature page will be modified to include the County and each participating entity separately for the ease of coordination between participating entities and their respective governing bodies*

*Exhibit A – Poll Worker Training*

*Exhibit B – Poll Worker Pay*  
*Exhibit C – Equipment Rental Fees*  
*Exhibit D – Polling Locations*  
*Exhibit E – Ballot Language*  
*Exhibit F – Election Cost Estimate*

## EXHIBIT A

**POLL WORKER TRAINING RATES**  
as prescribed by  
**HOUSTON COUNTY COMMISSIONER'S COURT**  
Effective September 10, 2019

Poll workers, who attend and completes a training seminar/class held by the Elections Administrator, shall be paid at the rate of \$8.00 per hour as set by County Commissioners' Court under Sec. 32.114 (e) of the Texas Election Code.

## EXHIBIT B

**POLL WORKER SALARY RATES**  
as prescribed by  
**HOUSTON COUNTY COMMISSIONER'S COURT**  
Effective February 14, 2023

### **COMPENSATED FEES**

A fee of \$25.00 is received by the Judge or clerk who picks up and delivers the precinct election supplies as set by County Commissioners' Court under Sec. 32.092 of the Texas Election Code.

### **WORKERS PAY – Potential new worker title to be added on 01/13/2026**

\$14.00 per hour for Election Judges, Tabulation Supervisors and Early Voting Ballot Board (*Election Audit Board*).  
\$13.00 per hour for Alternate Election Judges and Assistant Tabulation Supervisors.  
\$12.00 per hour for Clerks, Deputy Early Voting Clerks and Central Counting Station Clerks.

### **NUMBER OF HOURS**

On Election Day workers will be paid per hour with a 1-hour minimum and a 15-hour maximum.\*

Central Counting Station personnel will be paid per hour with a 1 hour minimum and a 10-hour maximum.\*

Early Voting Ballot Board will be paid per hour with a 5-hour minimum and a 10-hour maximum.\*

Worker compensation rates and hours are set by County Commissioner's Court under Sec. 32.091 and 87.005 of the Texas Election Code.

## EXHIBIT C

**EQUIPMENT RENTAL RATES**  
as prescribed by  
**HOUSTON COUNTY COMMISSIONER'S COURT**  
Effective July 12, 2019

\$75.00 County Commissioner's Court approved rental rates for electronic voting equipment. Please note that the rates are a "per election" rate and a new contract would be required for any run-off election.

Please keep in mind that the Texas Election Code provides for exceptions to certain subdivisions regarding electronic accessibility units. Details may be found under section 61.012 & 61.013.

EXHIBIT D

## Early Voting Locations and Hours

April 20, - April 28, 2026

Hours 9:00 am – 6:00 pm

**Houston County, Texas**

Main Early Voting Location	Address	City/State	Days	Hours
Houston County Senior Citizen Center	716 W. Wells Street	Crockett, TX	Mon. – Sat.	9:00am – 6:00pm

## Election Day Polling Locations

May 2, 2026

Hours 7:00 am – 7:00 pm

**Houston County, Texas**

School District	Proposed Voting Location	Address	City/State
Crockett 1	All Saints Episcopal Church Annex	1301 E. Houston Avenue	Crockett, TX
Crockett 2	Grace Lutheran Church – Fellowship Hall	925 W. Loop 304	Crockett, TX
Crockett 3	Crockett Jr. High School	1600 W. Loop 304	Crockett, TX
Crockett 4	Crockett I.S.D. Administration Building – Cafetorium	1400 W. Austin Street	Crockett, TX
Crockett 5	Houston County Senior Citizen Center	716 W. Wells Street	Crockett, TX
Grapeland / Elkhart	Grapeland Senior Citizens Center	112 Church Street	Grapeland, TX
Lovelady / Groveton	Lovelady Community Center – Building 2	124 W. Cox Street	Lovelady, TX
Latexo	Wilcox Community Center	350 FM 2663	Latexo, TX
Kennard	First Baptist Church Kennard	300 Carson Street	Kennard, TX

All early voting locations and the above highlighted precincts will be shared with all parties

## EXHIBIT E

### Ballot Language as provided by LPS

Effective February 21, 2026

Date Submitted: 02/21/26 Submitted by: Shelli Cole Date Received: 02/21/26

### BALLOT HEADER

Type of Election General  
Name of Election Houston County Joint General LPS Election  
Date of Election May 2, 2026

### TITLE BAR

Entity Name – English Kennard I.S.D. Board of Trustees Election  
Entity Name – Spanish Elecciones de la Junta Directiva de Kennard I.S.D.

### CANDIDATE INFORMATION

Office Sought – English Trustee At Large  
Office Sought – Spanish Fideicomisario En General

Candidate Name  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Number of votes per race: 2

(For example, If conducting a race for School Board Trustee positions, will voter be able to choose more than one candidate? If yes, how many may an individual voter choose?)

EXHIBIT F

**ESTIMATED ELECTION EXPENSES FOR A JOINT ELECTION FOR  
2026 KENNARD INDEPENDED SCHOOL DISTRICT BOARD ELECTION  
IN HOUSTON COUNTY, TX**

**Kennard Independent School District Estimate**

Description	Estimated Total	Line Total
ES&S Programing & Supplies	\$ 3,619.73	\$ 2,560.51
Mail, New Paper Publications & Miscellaneous	\$ 1,144.41	\$ 826.43
Training, Personnel & Rentals	\$ 7,058.00	\$ 5,046.50
Election Cost Subtotal	<b>\$ 11,822.14</b>	<b>\$ 3,388.70</b>
County Election Services Contract Fee = 10% of total cost of election	\$ 1,182.21	\$ 338.87
Total Cost Election	<b>\$ 13,004.35</b>	<b>\$ 3,727.57</b>
<b>75% Down Payment Due by 03/03/2026</b>	<b>\$ 2,795.60</b>	<b>\$</b>
	Check#	\$
	Paid	\$
	<b>Total</b>	<b>\$ 3,727.57</b>
	<b>Amount Paid</b>	<b>\$</b>
	<b>Amount Owed</b>	<b>\$ 3,727.57</b>